Panelists

Doug Grimm, Grede Holdings:

Mr. Grimm co-founded Grede Holdings LLC in February 2010 by combining substantially all the former assets of Grede Foundries, Inc., Blackhawk Foundry (USA) and Citation Corporation. He joined legacy Citation in January 2008 as Chief Executive Officer and a Director following various senior management positions in the automotive sector.

Through organic growth, strategic alliances and the completion of seven acquisitions, Mr. Grimm has quadrupled revenues, diversified its customer base and transformed the "new" Grede into a financially-sound, reliable supplier to the automotive, heavy truck and industrial markets. The legacy companies had been in bankruptcy three times between 2004 and 2009. With sales in excess of \$1 billion and 5,400 employees, Grede is now re-investing for the future. Mr. Grimm and Grede have been recognized recently by the following:

- Ernst & Young Entrepreneur of the Year (Regional Winner 2012, Regional Finalist 2011)
- Crain's Detroit Best Large Deal of the Year (2011)
- American Metal Market Deal of the Year Finalist (2011)
- Wisconsin Manufacturer of the Year Finalist (2012)
- Michigan's Economic Bright Spot Award (2011)

A twenty-eight year industry veteran, Mr. Grimm has senior-level global experience throughout the supply chain with publicly-traded and privately-held companies including Chrysler, Dana, Visteon and Metaldyne. His extensive leadership background has included raising capital, operations, commercial negotiation, balance sheet restructuring and merger integration responsibilities.

A graduate of Hiram College (OH) with a bachelor of arts degree in economics & management where he is a member of the Board of Trustees, Mr. Grimm also received a master's degree in business administration from the University of Detroit and attended the University of Michigan Executive Management Program. He is currently the Chairman of the Original Equipment Suppliers Association (OESA) and Vice Chairman of the Motor & Equipment Manufacturers Association (MEMA) as well as a Director for the Peterson American Corporation.

Dan Sceli, Peter Spring (Peterson American Corporation):

Dan Sceli has 29 years of experience in manufacturing, engineering, sales and marketing and general management. Dan spent 24 years as a team member at The Woodbridge Group helping the business grow from one plant in Ontario, Canada to over 60 plants world-wide. His career spanned roles in engineering, costing/finance, and operations, sales and marketing, general management and lead of the automotive business headquartered in Michigan. Dan's experience included an assignment in Europe for four years, growing the business fourfold. Dan took over leadership of Peterson American Corporation in 2008, led the business through the economic crisis and rebuilt the business to be global player in technical spring industry supplying 27 different markets from automotive to agriculture. Dan is currently vice chairman of OESA (Original Equipment Suppliers Association) and a board member of SMI (Spring Manufacturers Institute).

Elizabeth Umberson:

Elizabeth Umberson directs all materials management activities for ZF North America including Commodity Management, Supply Chain Management, Non-Production Material, and Supplier Quality. She assumed this position in October 2012. She has offices dually located in Northville, Michigan and Gainesville, Georgia.

Prior to her current position, she was Chief Materials Officer for the Wind Power business unit; President for the North American region of the Commercial Vehicle transmission business; and Plant Manager at the ZF Gainesville facility and Purchasing Manager for North America. Umberson joined ZF in 1994.

She earned a degree in operations management from Texas A&M University, and is a resident of Gainesville Ga.

ZF is a leading international supplier of driveline and chassis technology headquartered in Friedrichshafen, Germany, employing approximately 74,775 at 121 locations in 26 countries. To continue supplying innovative products, ZF annually invests 5 percent of worldwide sales (sales: approx. \$23 billion in 2012) into research and development.

ZF operates an extensive manufacturing network in North America, combined with global research and development capabilities, to provide advanced technology to the NAFTA region. The ZF Group North American Operations Headquarters and Technical Center is located in Northville, Michigan USA. For more info: <u>www.zf.com</u>

Moderator

Dave Versical, Automotive News:

Dave Versical is director of editorial operations for *Automotive News*. In that role, he coordinates autonews.com's 24/7 news coverage, two daily newscasts, a weekly print edition and the Automotive News Data Center. He returned to *Automotive News* as online editor in 2008 after leading Bloomberg News' coverage of the U.S. auto and airline industries for four years. He originally joined *Automotive News* as a reporter in 1986 and has also been the paper's national editor and managing editor. Earlier in his career, he was the business editor of the *Oakland Press* in Pontiac, Mich. He wrote the annual article on the automotive industry for the *Collier's Encyclopedia Year Book* from 1991 through 1998. He has a bachelor's degree in English from Michigan State University and a master's in journalism from Northwestern University.